## Wesleyan Discipline Policy for Children

Wesleyan Childcare Center believes that children need gentle guidance and support in developing appropriate behavior in the classroom, playground, and other areas of the building. For discipline to be effective it must be consistent and age appropriate. All children at Wesleyan CCC will be treated with love and respect. At no time will a child be subjected to verbal or physical punishment of any type. Discipline/Guidance will be in the form of redirection, discussing the problem with the child or children involved, modeling appropriate behaviors, and encouraging children to talk to each other to resolve conflicts. As a last resort, a child may be removed from the situation ("time out") to give the child an opportunity to calm down and think about the situation. The child will always be in the care of a teacher. This approach is used as a form of guidance and not punishment. Our teachers and staff will not physically move or lift a child from any room or area. Every child will have to walk by themselves. If any child refuses to move and does not go with the rest of the class on school property, we will call the parents to come and pick up your child. This is a safety issue.

## Suspension/Removal

At Wesleyan CCC the children as well as the teachers deserve respect and consideration. Physical harm of another student or teacher and disruptive behaviors will not be tolerated and will result in the parent being notified they will have to pick up their child <u>immediately</u> for the remainder of the day. If the behavior continues or worsens, it will result in suspension until the behavior or problem can be resolved. Permanent removal of the child will take place if continuous physical or disruptive behavior occurs. Wesleyan reserves the right to withdraw your child with or without any notice.

Due to the serious nature of biting, if a child bites another child and breaks the skin, both parents will be notified. A child who bites twice in one day will have to be picked up immediately and remain out for the rest of the day. Wesleyan CCC reserves the right to send a child home after the first bite if it is a continuous behavior or breaks the skin. Biting that continues will result in permanent removal of the child from the center.

In all physical and disruptive behaviors every positive discipline/guidance technique will be tried and implemented before parents are called or suspension/removal occurs. \*(Tuition will not be refunded for children being sent home or suspended from the center). You will receive an incident report from your child's teacher on any physical or disruptive behaviors. Teachers will also be sharing positive reports on how your child's week was as well.

Parent Signature:	Date:

I have read and agreed to the discipline policy at Wesleyan.